

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer (Teaching focused) Department: Electronic Engineering

	Essential	Desirable	<b>Tested by</b> (Application form, Interview, Test)
Knowledge, Education, Qualifications and Training Educated to PhD level (or equivalent), completed or	X		Application form
near to completion, in a relevant field.  Specific Skills, Experience and Knowledge			PT - TT - T
Experience of high-quality teaching at undergraduate and/or postgraduate level in the department's disciplinary area.	x		Application form/Interview
Successful track record of supervising postgraduate	х		Application form/Interview
students, in line with the discipline. Experience of managing own teaching and administrative activities Experience of co-ordinating with others to ensure	x		Application form/Interview
student learning and teaching needs and expectations are met.		х	Application form/Interview
Personal and Interpersonal Qualities Successful development of relationships with external individuals and agencies.	x		Application form/Interview
Experience of effective team working. Excellent interpersonal skills, with the proven ability to	×		Application form/Interview
teach and engage with students using a variety of different methods.  Excellent communication and presentation skills, with	х		Application form/Interview
the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	×		Application form/Interview
Capacity for Career Development			
A commitment to continuous personal development.	X		Interview